

OFFICIAL SWEEPSTAKES RULES

NO PURCHASE NECESSARY. MAKING A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING. OPEN ONLY TO ATTENDEES OF SPICEWORLD AUSTIN 2025. THE SWEEPSTAKES IS INTENDED FOR LOCATIONS WHERE SWEEPSTAKES ARE NOT PROHIBITED BY LAW AND SHALL BE CONSTRUED ACCORDING TO, AND GOVERNED EXCLUSIVELY BY, UNITED STATES LAW. DO NOT PARTICIPATE IN THE SWEEPSTAKES UNLESS YOU MEET THE ELIGIBILITY REQUIREMENTS SET FORTH BELOW AND ARE PHYSICALLY LOCATED IN A LOCATION WHERE SWEEPSTAKES ARE NOT PROHIBITED AT THE TIME OF ENTRY. MUST BE PRESENT AT TIME OF DRAWING TO WIN.

1. **PROMOTION PERIOD:** The entry period for "Passport to Prizes SpiceWorld Austin 2025 Sweepstakes" ("**Sweepstakes**") begins on November 12, 2025, at 5:00 p.m. Central Time and ends on November 13, 2025, at 4:30 p.m. Central Time (the "**Sweepstakes Period**"). Following the end of the Sweepstakes Period, a random drawing will be conducted to select at least twenty-six (26) prize winners from all eligible entrants, as more fully set forth below. The exact number of prize winners may increase. By participating in the Sweepstakes, each entrant unconditionally accepts and agrees to comply with and abide by these Official Sweepstakes Rules and the decisions of Spiceworks, Inc. ("**Sponsor**"), which shall be final and binding in all respects.
2. **ELIGIBILITY:** Open only to attendees of SpiceWorld Austin 2025, who are 18 years of age or older as of date of entry and who are present at the final session of SpiceWorld Austin 2025 on Thursday, November 13, 2025, at 5:30 pm Central Time. A Spiceworks Registered Community User ("**User**") is a person who has joined the Spiceworks community at <http://www.spiceworks.com/community/> before the start of the Sweepstakes Period. There is no cost or future obligation to become a Spiceworks Registered Community User and there is no purchase required. Attendees ("**Attendee**") of SpiceWorld Austin 2025 must be an IT professional who is registered to attend SpiceWorld Austin 2025 and may or may not be a User. Employees, consultants, officers, and directors of Sponsor and each company giving a prize listed in Exhibit A, their respective parent companies, affiliates, subsidiaries, and members of the immediate family or household of anyone so employed (collectively, the "**Sweepstakes Entities**") and other employees of marketers who are present at SpiceWorld Austin are NOT eligible to enter the Sweepstakes or win a prize. Sweepstakes are void where prohibited by law. Certain Sweepstakes Entities may have additional restrictions as to eligibility of certain people (for example, federal or governmental employees and members of the press) to win a prize. In the event a winner is chosen and is precluded from receiving that prize due to such restrictions, that winner will be awarded the next prize available.
3. **HOW TO ENTER:** During the Sweepstakes Period, correctly fill out your contact information on your SpiceWorld Austin 2025 Passport, and visit each of the booths, as listed in Exhibit A, where you will need to have your SpiceWorld Austin 2025 Passport stamped. Once your SpiceWorld Austin 2025 Passport has been stamped by all twenty-six (26) Sweepstakes Entities, turn it in at the main registration desk before Thursday, November 13, 2025, at 4:30 p.m. CST to earn one (1) entry in the Sweepstakes.

An entry is only eligible for the prize drawings if you have checked in at and received a stamp from each participating booth.

By entering Sweepstakes, you are providing your contact information to each of the Sweepstakes Entities, and they may contact you to learn more about your needs, and let you know about products, services, exclusive offers, and special events. To read more about how the Sweepstakes Entities may use your information, read the Sweepstakes Entities privacy policies, attached hereto in Exhibit A. If you do not wish to hear from them, just let them know or simply do not enter the Sweepstakes.

For any potential winner, Spiceworks will verify that an Attendee did complete the required actions within the Sweepstakes Period.

Entrants are limited to only one (1) entry. Any entrant submitting more than one (1) entry will have all of their entries disqualified. Attendees are responsible for entries arriving before the time cut off time.

Sponsor reserves the right to stop taking entries early or to extend the final deadline and award the prizes to those who have validly entered as of this revised termination date. Sponsor and the Sweepstakes Entities also reserve the right to modify the prizes or add additional prizes. The Sponsor's database clock will be the official timekeeper for this Sweepstakes. All entries become the property of Sponsor, and none will be acknowledged or returned except as provided herein. No mechanically reproduced, illegible, or incomplete entries will be accepted. Sweepstakes entries will be deemed null and void and will be rejected if not submitted through authorized, legitimate channels. The use of any device to automate the entry process is prohibited. NOTE: Entry must be made by the entrant personally via paper form. Entries made by any other individual or any entity, and/or originating at any other website or e-mail address, including but not limited to commercial sweepstakes subscription notification and/or entering services, will be declared invalid and disqualified from this Sweepstakes.

Sponsor reserves the right in its sole discretion to disqualify any individual who is found to be tampering with the entry process or the operation of the Sweepstakes, to be acting in violation of these Official Sweepstakes Rules, or to be acting in an unsportsmanlike or disruptive manner, or with the intent to disrupt or undermine the legitimate operation of the Sweepstakes, or to annoy, abuse, threaten or harass any other person, and Sponsor reserves the right to seek damages and other remedies from any such person to the fullest extent permitted by law. Information collected in connection with this Sweepstakes may be shared with the other "Sweepstakes Entities" (defined in section 2 above), and in such event, such Sweepstakes Entities will use such information in accordance with their own privacy policies. By accepting a prize, each verified winner hereby grants the Sweepstakes Entities the right, but not the obligation, to the use of her or his name, picture, likeness, voice, address (city and state), company name and any statements made or attributed to such winner (collectively, "Attributes") for advertising and promotional purposes in any and all media including, without limitation, on a website owned or operated by one of the Sweepstakes Entities and in other promotional materials, without further notice, review or approval, and without further compensation, and releases, discharges and holds harmless the Sweepstakes Entities from and against all claims arising out of the use of such Attributes.

4. **PRIZES and ODDS: Must be present at time of drawing to win.** Fifteen (15) prize winners will be selected at random from all eligible entrants and will each receive one of the following prizes listed in Exhibit A (which winner receives which prize is determined at the time of drawing). The privacy policies for each Sponsor can be found at <https://www.spiceworks.com/spiceworld/privacy/>.

Prizes are non-transferable, not for resell and may not be redeemed for cash or otherwise substituted except as provided herein. Sponsor reserves the right to substitute prizes in the event the prize offered is unavailable for any reason. Total retail value of all prizes in this Sweepstakes is estimated as \$2,615.00 USD. Odds of winning a prize depend on the number of eligible entries received in accordance with these Official Sweepstakes Rules during the Sweepstakes Period. All prizes will be awarded provided they are claimed properly in accordance with these Official Sweepstakes Rules. Winners shall be solely responsible for all taxes on prizes and any expenses in excess of the prize amount and may be asked to complete a W-9. **Limit one (1) prize per person.**

5. **WINNER SELECTION AND NOTIFICATION:** Sponsor will conduct a random drawing from among all eligible entrants to select the prize winners on November 13, 2025, at approximately 5:30 p.m. Central time. The potential prize winners will be announced at SpiceWorld Austin during the live drawing and winners must be present to win. Sponsor shall have no liability for any winner notification that is lost, intercepted or not received by the potential winner for any reason – including if the potential winner is not present at the drawing. If a potential winner is not present at the drawing and does not claim his or her prize, such potential winner will forfeit his or her prize and an alternative winner may be selected in a random drawing from among the remaining eligible entries. If necessary, Sponsor will successively attempt to contact up to ten (10) potential alternate winners of each prize in accordance with such procedure, and if there is still no confirmed winner of the prize in question after such attempts have been made, the applicable prize may go un-awarded. If any potential winner is found to be ineligible, or if he or she has not complied with these Official Sweepstakes Rules or declines a prize for any reason prior to award, such potential winner will be disqualified, and an alternate winner may be selected in the manner described above. Confirmed winners must allow at least 6-8 weeks for their prize to be delivered.
6. **GENERAL RELEASE:** By participating, each entrant agrees that Sweepstakes Entities their respective parent, subsidiary and affiliated companies, licensees and assigns and their respective officers, directors, employees, agents and representatives, shall not be responsible or liable for any losses, damages or injuries of any kind resulting from participation in the Sweepstakes, or from entrants' acceptance, receipt, possession and/or use or misuse of any prize. Sponsor assumes no responsibility for any damage to an entrant's computer system which is occasioned by accessing the Sponsor website or participating in the Sweepstakes or in the Spiceworks Community, or for any computer system, phone line, hardware, software or program malfunctions, or other errors, failures, delayed computer transmissions or network connections that are human or technical in nature. Without limiting the generality of the foregoing, Sponsor is not responsible for incomplete, illegible, misdirected, misprinted, late, lost, damaged or stolen entries or prize notifications; or for lost, interrupted, inaccessible or unavailable networks, servers, satellites, Internet Service Providers, video incompatibility, websites, or other connections; or for miscommunications, failed, jumbled, scrambled, delayed, or misdirected computer, telephone or cable transmissions; or for any technical malfunctions, failures, difficulties or other errors of any kind or nature; or for the incorrect or inaccurate capture of information, or the failure to capture any information. By accepting a prize, each winner acknowledges that Sponsor has neither made, nor is in any manner responsible or liable for, any warranty, representation or guarantee, express or implied, in fact or in law, relative to any prize, including but not limited to its quality, mechanical condition or fitness for a particular purpose. In the event of a dispute as to the identity of the entrant, an entry will be deemed submitted by the authorized account holder of the Attendee account from which it was sent, provided such account holder must still meet the eligibility requirements for the Sweepstakes. A potential winner may be required to provide the Sponsor with proof that the potential winner is the authorized account holder of the Attendee account for SpiceWorld 2025 associated with the winning entry. A potential winner (or his/her parent or legal guardian if winner is a minor) will be required to sign a written affidavit/release confirming s/he is the authorized account holder in order to receive his/her prize if requested by Sponsor. If a dispute cannot be resolved to Sponsor's satisfaction, the entry will be deemed ineligible, and the potential winner will forfeit the prize. Sponsor reserves the right to modify, suspend or terminate the Sweepstakes if, for any reason, the Sweepstakes is not capable of being executed as planned or if it determines, in its sole discretion, that the Sweepstakes is technically impaired or corrupted or that fraud or technical problems, failures or malfunctions or other causes beyond Sponsor's reasonable control have destroyed or severely undermined or to any degree impaired the integrity, administration, security, proper play and/or feasibility of the Sweepstakes as contemplated herein. If the Sweepstakes is terminated before the designated end date, Sponsor will select the winners in a random drawing from all eligible, non-suspect entries received for as of the date/time of termination. Inclusion in such drawing shall be each entrant's sole and exclusive remedy under such circumstances. Only the type and quantity of prizes described in these Official Sweepstakes Rules will be awarded. The invalidity or unenforceability of any provision of these Official Sweepstakes Rules shall not affect the validity or enforceability of any other provision. In the event that any provision is determined to be invalid or otherwise unenforceable or illegal, these Official Sweepstakes Rules shall otherwise remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein.
7. **WINNERS LIST:** The potential prize winners will be identified immediately after the drawing on November 13, 2025, at approximately 5:30 p.m. Central. Alternatively, entrants may send a self-addressed, stamped envelope, along with a written request to receive the winners list from the Passport to Prizes SpiceWorld Austin 2025 c/o Spiceworks, Inc., 360 Park Ave South, Floor 17, New York, NY 10010, and Attention: Contracts Department. All requests must be received within one (1) month following the end of the Sweepstakes Period.

Sponsor: Spiceworks, Inc., 360 Park Ave South, Floor 17, New York, NY 10010

Account Name	Item Name	Value	Link to Item	Restrictions (Restrictions on public sector employees or IT pros who are members of the press winning your prize)	Privacy Policy
Acronis	Star Wars Lego	\$99.99	https://www.target.com/p/lego-star-wars-inquisitor-transport-scythe-buildable-toy-75336/-/A-84800202?ref=tgt_adv_xsp&AFID=google_pla_d&fndsrc=tmnv&DFA=71700000112752202&CPN=G=PLA_DVM%2Ba064R000013niCeQAI-LICN Disney SW Ahsoka 2023 MV Q3 Campaign-973373&adgroup=PLA Disney&LID=700000001393753pgs&network=g&device=c&location=9026958&qclid=EAlaIqobChMlxLD8fX4gAMVkdLUAR0q9AmPEAQYASABEgJO7PD_BwE&qclsrc=aw.ds	YES	www.acronis.com/en-us/company/privacy/
Addigy	Apple AirPods	\$249.00	https://www.apple.com/shop/product/MQD83AM/A/airpods-pro	NO	addygy.com/legal/privacy-policy/
Asset Panda	Ember Mug 2	\$129.95	https://ember.com/products/ember-mug-2?variant=30843977859157	NO	www.assetpanda.com/privacy-policy/
Automox	Star Wars gift set	\$120.00	https://drive.google.com/file/d/1mdKvm6_Tztgk_eUIYiCscJOB-tK72Pgc0/view?usp=drive_link	YES	www.automox.com/legal/privacy-policy
Baramundi Software EMEA	(1) \$200 Amazon Gift Card	\$200.00	https://www.amazon.com/-/de/dp/B01K8RMD00/ref=sr_1_3?crid=397STLU-E23XB8&keywords=gift%2Bcards&qid=1689084768&srefix=gift%2B%252Caps%252C252&sr=8-3&gpo=100&th=1	NO	www.baramundi.com/en-us/privacy-policy/
CrowdStrike	Nespresso Vertuo Next - Coffee and Espresso Machine (Standard Dark Grey)	\$179.00	https://www.nespresso.com/us/en/vertuo-coffee-machines	NO	www.crowdstrike.com/privacy-notice/
CyberFox	Apple Airpods (2nd Generation)	\$99.00	https://www.amazon.com/Apple-AirPods-Charging-Latest-Model/dp/B07PXGQC1Q/ref=asc_df_B07PXGQC1Q/?tag=hyprod-20&linkCode=df0&hvadid=344041858526&hvpos=&hvnetw=g&hvrnd=18110396958555743690&hvpone=&hvptwo=&hvqmt=&hvdev=c&hvdvcmdl=&hvlocint=&hvlocphy=9012102&hvtargid=pla-736817708616&pvc=1&tag=&ref=&adgrpid=69534739896&hvpone=&hvptwo=&hvadid=344041858526&hvpos=&hvnetw=g&hvrnd=18110396958555743690&hvqmt=&hvdev=c&hvdvcmdl=&hvlocint=&hvlocphy=9012102&hvtargid=pla-736817708616	NO	https://www.cyberfox.com/privacy/

CyberPower Systems Inc.	Ruko F11PRO Drone	\$266.00 (had a discount code so lower than price shown on website)	https://www.ruiko.net/products/ruiko-f11pro	NO	https://www.cyberpowersystems.com/company/privacy-policy/
Eaton	Eaton 1000VA gaming UPS	\$200.00	https://tripplite.eaton.com/line-interactive-gaming-ups-system-120v-1000va~SMART1000PSGLCD	NO	www.eaton.com/us/en-us/company/policies-and-statements/privacy-cookies-and-data-protection.html
Kaseya (Datto)	Apple Airpods	\$129.00	https://www.apple.com/shop/product/MV7N2AM/A/airpods-with-charging-case	NO	www.datto.com/legal/privacy-policy
Kaseya (Datto)	Amazon Fire Tablet	\$99.99	https://www.amazon.com/All-new-Fire-HD-8-tablet/dp/B099Z8HLHT/ref=asc_df_B099Z8HLHT/?tag=hyprod-20&linkCode=df0&hvadid=615968724865&hvpone=&hvptwo=&hvgmt=&hvdev=c&hvdvcmdl=&hvlocint=&hvlocphy=1014794&hvtargid=pla-1810304887143&psc=1	NO	www.datto.com/legal/privacy-policy
Kaseya (Datto)	Datto Backpack	NA	No Link	NO	www.datto.com/legal/privacy-policy
Kaseya (Kaseya)	Amazon Gift Card	\$100.00	https://www.amazon.com/Bose-SoundLink-Bluetooth-Portable-Waterproof/dp/B099TJGJ91/ref=sxin_16_pa_sp_search_thematic_ssapa?content-id=amzn1.sym.c201187d-adb9-405c-9853-b12a04ed95e2%3Aamzn1.sym.c201187d-adb9-405c-9853-b12a04ed95e2&cv_ct_cx=wireless%2Bspeakers%2Bwith%2Bbluetooth&keywords=wireless%2Bspeakers%2Bwith%2Bbluetooth&pd_rd_i=B099TJGJ91&pd_rd_r=ce3d119b-698a-471e-a022-c33ea16e9251&pd_rd_w=Cn2Db&pd_rd_wg=1gsON&pf_rd_p=c201187d-adb9-405c-9853-b12a04ed95e2&pf_rd_r=3C90VSSBDC5DPZGR4G1B&qid=1692365813&sbo=RZvfv%2F%2FHxD%2F%2BO5021pAnSA%3D%3D&srefix=wireless%2Bspeaker%2Caps%2C99&sr=1-3-9cb21890-b538-4fe1-898e-473f8bb6c1fa-spons&sp_csd=d2lkZ2V0TmFtZT1zcF9zZWYy2hfdGhlfWF0aWM&th=1	NO	www.kaseya.com/trust-center/privacy-and-legal/
Kaseya (RapidFireTools/Compliance Manager GRC)	Amazon Gift Card	\$100.00	https://www.amazon.com/gp/css/summary/print.html/ref=ppx_od_dt_b_invoice?ie=UTF8&orderID=114-2887235-1928202	YES	www.rapidfiretools.com/privacy-policy/

Kaseya ID Agent	Bose SoundLink Flex Bluetooth Portable Speaker, Wireless Waterproof Speaker for Outdoor Travel - Black	\$149.00	https://www.amazon.com/Bose-SoundLink-Bluetooth-Portable-Waterproof/dp/B099TJGJ91/ref=sxin_16_pa_sp_search_thematic_sspa?content-id=amzn1.sym.c201187d-adb9-405c-9853-b12a04ed95e2%3Aamzn1.sym.c201187d-adb9-405c-9853-b12a04ed95e2&cv_ct_cx=wireless%2Bspeakers%2Bwith%2Bbluetooth&keywords=wireless%2Bspeakers%2Bwith%2Bbluetooth&pd_rd_i=B099TJGJ91&pd_rd_r=ce3d119b-698a-471e-a022-c33ea16e9251&pd_rd_w=Cn2Db&pd_rd_wg=1gsON&pf_rd_p=c201187d-adb9-405c-9853-b12a04ed95e2&pf_rd_r=3C90VSSBDC5DPZGR4G1B&qid=1692365813&sbo=RZyfr%2F%2FHxD%2F%2BO5021pAnSA%3D%3D&sprefix=wireless%2Bspeaker%2Caps%2C99&sr=1-3-9cb21890-b538-4fe1-898e-473f8bb6c1fa-spons&sp_csd=d2lkZ2V0TmFtZT1zcF9zZWYy2hfdGhibWF0aWM&th=1	NO	www.kaseya.com/legal/kaseya-privacy-statement/
LastPass	R2-D2 Lego Set	\$250.00	https://www.lego.com/en-us/product/r2-d2-75308	NO	www.lastpass.com/trust-center/privacy
Legrand AV	Custom Jersey	Up to \$250	Based on Spicehead	NO	www.legrand.us/privacy
Logicworks	Amazon Gift Card	\$100.00	https://www.amazon.com/dp/B01K8RMD00/ref=twister?gpo=100.0	NO	www.logicworks.com/privacy-notice/
ManageEngine	Airpod Pros	\$249.00	https://www.apple.com/shop/product/MQD83AM/A/airpods-pro?afid=p238%7Cs-dc_mtid_1870765e38482_pcrd_668927210044_pgrid_154669258520_pntwk_g_pchan_local_pe_xid_&cid=aos-us-kwgo-pla-catchall_lia--slid---product-MQD83AM/A	NO	www.manageengine.com/privacy.html?pos=MEhome&loc=PageBot&cat=mefooter
Meter	Airpod Pros	\$249.00	https://www.apple.com/shop/product/MQD83AM/A/airpods-pro	NO	www.meter.com/privacy-policy
NinjaOne	Atari® 2600 LEGO Set	\$239.99	https://www.lego.com/en-us/product/atari-2600-10306	YES	www.ninjaone.com/privacy-policy/
PrinterLogic by Vasion	TheraGun Mini Handheld Electric Massage Gun	\$200.00	https://www.therabody.com/us/en-us/theragun-mini.html	NO	www.printerlogic.com/privacy-policy/
Scale Computing	Millennium Falcon Lego set	\$169.99	https://www.lego.com/en-us/product/millennium-falcon-75257	NO	https://www.scalecomputing.com/privacy-policy

Schneider Electric	APC Gaming UPS	\$319.99	https://www.apc.com/us/en/solutions/home-solutions/gaming-ups-xbox-ps4-console-pc/	YES	www.se.com/ww/en/about-us/legal/data-privacy.jsp
SHI International	Yeti HOPPER FLIP® 8 SOFT COOLER	\$200.00	https://www.yeti.com/coolers/soft-coolers/hopper-flip/hopper-flip-8.html	NO	www.shi.com/terms/privacy-statement
Unitrends & Spanning	Tent and 2 camping chairs	\$426.48	https://northpointprinting.espswebsite.com/ProductDetails/?productId=552269353&imageId=42963338&tab=Tile&referrerPage=ProductResults&refPgId=527995039&referrerModule=PRDREB https://northpointprinting.espswebsite.com/ProductDetails/?productId=551365845&imageId=36009994&tab=Tile&referrerPage=ProductResults&refPgId=527995039&referrerModule=PRDREB	NO	www.unitrends.com/privacy-policy
Vipre	Lego Defender Land Rover	\$250.00	https://www.lego.com/en-us/product/land-rover-classic-defender-90-10317?gclid=Cj0KCQjw756lBhDMARIsAEI0AglhkXjJtk5x3L_V5xhUmqOVr60Snwiix3DxtDaZzOo6_SCTwoyqaKAaAjojEALw_wcB&ef_id=Cj0KCQjw756lBhDMARIsAEI0AglhkXjJtk5x3L_V5xhUmqOVr60Snwiix3DxtDaZzOo6_SCTwoyqaKAaAjojEALw_wcB%3AG%3As&s_kwid=AL%21790%213%21%21%21x%21%21%2119930801844%21&cmp=KAC-INI-GOOGUS-GO-US-EN-RE-SP-BUY-CREATE-PLA-SHOP-BP-SP-RN-PMAX_MEDIUM_PRIORITY	NO	vipre.com/privacy-policy/
Wondershare	PDFelement License for Teams - Annual Plan	US \$139	https://pdf.wondershare.com/store/business.html	NO	www.wondershare.com/privacy.html